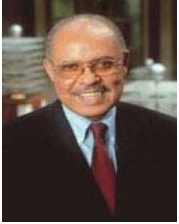


**Clinton School of Public Service  
Center on Community Philanthropy  
Advisory Board Members  
Biographies**



**Ambassador James Joseph, Professor of the Practice, Public Policy Studies-** Joseph is Professor of the Practice of Public Policy Studies at the Sanford Institute of Public Policy and Leader-in-Residence at the Hart Leadership Program. He teaches a course on leadership and public values at Duke. Joseph has also launched the U.S. - Southern Africa Center for Leadership and Public Values, which is based in Durham and in Cape Town. The center works in partnership with Duke's Sanford Institute and the University of Cape Town's Graduate School of Business to help emerging leaders in southern Africa contribute to the development and reconstruction of their countries and the region. A Louisiana native, Joseph is the recipient of many honorary degrees and is a former civil rights activist in Alabama. He is the author of two books, *The Charitable Impulse* (1989) and *Remaking America* (1995). He has taught at Yale Divinity School and the Claremont Colleges, where he was university chaplain. James Joseph served as the United States ambassador to South Africa from 1996 to 1999. He was the first and only U.S. Ambassador to present his credentials to President Nelson Mandela. For his service he was awarded the Order of Good Hope, the highest honor South Africa bestows on a citizen of another country. He was former President and CEO of the Council on Foundations, an incorporating director of President George H.W. Bush's Points of Light Foundation and the first board chairman of President William J. Clinton's Corporation for National Service.



**Hugh McDonald, President & CEO, Entergy Arkansas-** McDonald has been President & CEO of Entergy Arkansas since spring of 2000. He is responsible for Entergy Arkansas' electric distribution system, customer service, economic development, regulatory affairs, and governmental affairs, as well as the company's financial performance. McDonald began work with Entergy in 1982 at Entergy's Waterford 3 nuclear plants in Taft, La., near New Orleans. He served as executive assistant to the chairman of Louisiana Power & Light/New Orleans Public Service, Inc. (the predecessors of Entergy Louisiana and Entergy New Orleans), and on Entergy Louisiana's Total Quality initiative. McDonald also served as a division manager for Entergy Mississippi in McComb, MS. During Entergy's 1994 merger with Gulf States Utilities, McDonald was a special projects director for the functional integration of the transmission, distribution and customer service organizations. He was promoted to serve as director of regulatory affairs in Texas. He then served as vice president of Entergy Retail Operations before coming to Arkansas to accept his current position. Hugh is a past board member of the United States Chamber of Commerce and current Board Chair of the Arkansas State Chamber of Commerce and the University of Arkansas for Medical Sciences Foundation Fund. He serves on the boards of the Little Rock Regional Chamber, Fifty for the Future, the Arkansas Arts Center, Sam Walton College of Business Advisory Board, and the UALR College of Business Advisory Council. McDonald holds a Bachelor of Science degree in construction management from North Dakota State University and earned a Master of Business Administration degree from the University of New Orleans.



**Ralph Smith, Senior Vice President Annie E. Casey Foundation,** Smith joined the Casey Foundation in 1994 as director of planning and development. In that capacity, he helped design the Foundation's Neighborhood Transformation and Family Development. From 1975 to 1997, Smith was a member of the Law Faculty at the University of Pennsylvania. He is a nationally recognized legal scholar and attorney, authoring briefs in landmark cases before the United States Supreme Court and the U.S. Court of Appeals for the Sixth Circuit. While a law professor, Smith served in senior leadership positions for the School District of Philadelphia -- including chief of staff and chief operating officer. In the early 1990s, he was a key advisor to the Mayor of Philadelphia on children and family policy development and was the founding director of the National Center on Fathers and Families and the Philadelphia Children's Network. As Senior Vice President of the Foundation, Smith serves on the Boards of the Council on Foundations, the Foundation Center, Wachovia Regional Foundation, the Annenberg Institute for School Reform, and Venture Philanthropy Partners. Smith is an active participant in the International Network on Strategic Philanthropy and the Aspen Institute Roundtable on Comprehensive Community Change, and is a member of the Council of the Aspen Institute's Nonprofit Sector and Philanthropy Program.



**Larry Smith, Director, Third Millennium Initiative-** Smith is director of the Third Millennium Initiative at the Center on Philanthropy at Indiana University. This initiative involves the development of emerging non-profit leaders and the support of existing ones through research, technical assistance, peer networking, convening, and applied principles. Millennium is especially focused on expanding leadership opportunities for youth, women, and people of color in the philanthropic sector. Prior to joining the Center, Larry spent 11 years with Cummins Inc. and one year with the Hudson Institute. Due to his strong interest in community service, Larry serves on the boards of several non-profit organizations, including the Madame Walker Theatre Center, The Oaks Academy, and BOS Community Development Corporation. He is also an ordained minister with First Free Will Baptist Church of Indianapolis. He earned a Bachelor of Arts in history from Williams College, and an MS in management from Stanford Business School.

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**Miriam Shark, Senior Associate, Annie E. Casey Foundation.** Shark is one of the architects of the Casey Foundation's Neighborhood Transformation/Family Development (NT/FD) agenda. NT/FD is the centerpiece of the Foundation's work and represents its commitment to strengthening the connections families in tough neighborhoods have to the resources, relationships and help they need to succeed in raising their kids. Subsequently, Miriam developed a rural agenda that complements this work and she has on-going responsibility for work with a variety of national civic, philanthropic and service delivery organizations on awards programs, executive education and other activities designed to promote family-strengthening and family economic success strategies. Prior to joining the Foundation, Miriam was a Director of the Massachusetts Rate Setting Commission. Prior to that, Miriam served as the director of a community-based mental health center. Miriam holds an A.B. degree from Washington

University, a Ph.D. in Clinical Child Psychology from St. Louis University and an M.P.A. from Harvard University. She resides in Baltimore City Maryland.



**Gregory Flesher, CPA, Moore Stephens Frost-** Flesher is a Certified Public Accountant with Moore Stephens Frost. He has 24-plus years of audit and advisory experience working with the animal agriculture industry. He also has extensive experience with mergers and acquisitions, financing regarding initial public offerings, and management succession planning. Greg has been with Moore Stephens Frost since 1978. Flesher holds a Bachelor of Arts degree with a major in accounting for Hendrix College in Conway, Arkansas. He holds licensure as a Certified Public Accountant in Arkansas and North Carolina, and is a member of the American Institute of Certified Public Accountants (AICPA), Arkansas Society of Certified Public Accountants (ASCPA), and ASCPA Professional Ethics Committee.



**Carla Colen Sparks, Community Liaison-** Sparks is a graduate of Philander Smith College with a Bachelor of Science in Mathematics. She is currently pursuing a Masters of Public Health degree from the University of Arkansas for Medical Science (UAMS) College of Public Health (COPH). Sparks is a Community Liaison for the Office of Community-Based Public Health and is an adjunct faculty member for the Health Policy and Management Department of the UAMS-COPH and the University of Arkansas Clinton School of Public Service (UACS). Sparks has worked to promote African-American philanthropy in the Mid South through her work with the Foundation for the Mid South and as advisory member for the Mid South African American Philanthropy Initiative.



**Darryl Lester, President of HindSight Consulting-** Lester founded HindSight Consulting in 2001. Lester has transformed his ideas of "*inspiring New Philanthropy to build equitable communities*" into a company that provides tools and strategies to assist organizations in building communities by design instead of by accident or out of crisis. Lester's professional experience includes Director of Community Leadership and Program Director at the Triangle Community Foundation, Program Director for 4-H Youth Development at North Carolina State University, Program Director at North Carolina Public Allies, Assistant Dean at UNC-Chapel Hill in the College of Arts & Sciences, Assistant Coordinator of African American Student Affairs at NC State University, and counselor at Shaw University.

Lester's community and civic involvement includes serving as a former Trustee for the Warner Foundation, board member for the Fund of Southern Communities, and founder of Bridge Builders, a mentoring and coaching program for school age African American males. Lester is a 1996 Leadership Triangle graduate and a member of the inaugural class of the Hull Leadership Program. Lester has a Bachelor of Arts in Economics & Finance from Wofford College in Spartanburg, South Carolina, and a Master of Education in Counseling and Psychology from North Carolina State University. He also studied abroad in Lome, Togo, Ghana, West Africa, and South Africa to understand community philanthropy.